COMPANY OVERVIEW

London • Madrid • San Francisco • Tampa

Geographic Solutions specializes in designing, developing, and maintaining Commercial Off-The-Shelf (COTS) software for the workforce development, unemployment insurance, education, corrections, and economic development industries. Our software solutions are modular in nature and can be customized to fit the needs of any agency. We currently have active systems in over 40 states and geographies, giving millions of individuals access to the tools they need to reach their employment goals.

Supporting Clients in **40+** States and Geographies

500+ Employees & Subject Matter Experts

30+ Years in Business

200+ System Launches to Date

Geographic Solutions®

$72B Saved thru Anti-Fraud Measures

1100+ American Job Centers Using Our Software

$71B Unemployment Benefits Processed

Providing Resources to **211M+** Individuals

Virtual OneStop Sapphire (VOS Sapphire®)
The Most Widely-Trusted Workforce Development System

VOS Sapphire is a fully integrated workforce solution that delivers all aspects of labour exchange, case management, program service tracking, labour market information, training provider functionality, financial tracking, and government reporting in a single system. Serving as a nexus for partner programs, VOS Sapphire also offers service tracking, efficient case management and dynamic reporting capabilities. For the frontend user, VOS Sapphire provides advanced tools for job seekers and employers, including robust job aggregation and CV development.

Virtual LMI®
Data-Driven Tools for Economic Development

Virtual LMI® provides the most accurate economic data available, including a high-quality database of historical and aggregated national and local jobs data in a centralized location. Labor market analysts and economic development professionals can perform customized research of real-time labor market trends. Job seekers and employers can also use tools such as Skills Gap Analysis or in-demand occupations with occupational profiles as well as supply and demand data to help make informed career and recruiting decisions. The tools and certifications data assists in curriculum development.

Geographic Solutions Unemployment System (GUS)®
A Complete Unemployment Insurance Solution to Streamline Benefits, Tax, and Appeals

The GUS system is an integrated, Commercial-off-the-Shelf (COTS) unemployment insurance benefits solution designed to modernize state programs by integrating labor exchange and unemployment insurance services. GUS provides claimant and employer services to reduce data entry errors and fraud; automate work search verification and weekly certification; and promote efficient data sharing between unemployment and workforce organizations for performance tracking and reporting. With monetary and non-monetary management capabilities, GUS assists with payment and overpayment management; fraud analytics and prevention; and trust fund accounting.

Reemployment Exchange® (REX)
An Integrated Unemployment and Workforce Solution

The REX system links unemployment insurance and your workforce system by fully registering claimants; monitoring claimant accounts; providing claimant status information; and ensuring that claimants are fulfilling all work search requirements. The system provides labor exchange services and labor market information tools like weekly certifications and current job listings to help claimants find suitable employment. REX also offers valuable information to employers seeking qualified employees who meet their needs.

Virtual OneStop Reentry Employment Opportunities (VOS REO®)
Bridging Corrections and Workforce

Justice-involved job seekers often face significant barriers to employment post release. VOS REO® offers user-friendly, secure, and adaptable tools that significantly improve the overall performance and tracking of reentry services. VOS REO is designed to help job seekers understand their local labor market, assess their skills, explore careers, and prepare to succeed in the working world. Corrections staff and job seekers have access to the same jobs that are available on a state's workforce system.

Virtual Career Center (VCC)
A Talent Development System Guiding Students to Careers

VCC offers post-secondary institutions an online platform to help students prepare for the world of work while leveraging workforce connections to foster partnerships and enhance employment outcomes. Students use online tools like self-assessments; education and financial aid planning; and job search skills to explore, discover, and manage the career path they want to follow. Employers gain access to new talent through job postings and talent searches. VCC cultivates unparalleled communication and collaboration to enhance student, parent, and staff awareness of career exploration that connects with quality employment opportunities.